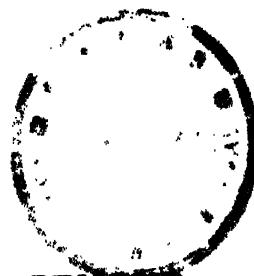


Volume—XIII

For official use only

Government of Himachal Pradesh
29, MAY, 1971 Department of Economics and Statistics



OF

HIMACHAL PRADESH EMPLOYEES

(As on 31st March, 1970)

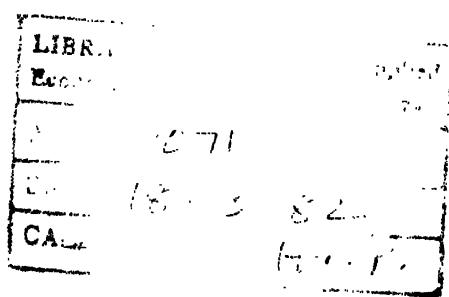
I N T R O D U C T I O N

The present report on the Census of Himachal Pradesh Government employees is the thirteenth in the series published by the Directorate of Economics and Statistics and relates to 31st March, 1970. Statistics having a bearing on the volume of Government employment are a useful guide for taking policy decisions in matters relating to employment in public sector. Classification of employees department-wise and according to basic pay and total emoluments is the principal feature of the Census.

The report has been drafted by Shri P. K. Seth, Statistician, who was ably assisted by Shri B. C. Thakur in compilation of data. At the district level the compilation work was handled by the District Statistical offices. The Directorate of Economics and Statistics is grateful to all the departments, local bodies and public undertakings for supplying the information in connection with the Census.

SIMLA:

R. N. PANDEY,
Director of Economics and Statistics,
Himachal Pradesh.



IMPORTANT FINDINGS OF THE CENSUS

1. The total number of regular employees working on 31st March, 1970 under the Himachal Pradesh Government was 63,580 as against 61,370 on 31st March, 1969, thus recording an increase of 3.5 per cent in the total number of regular employees (para 2.1).

2. The total number of contingency paid, work charged and daily paid personnel as on 31st March, 1970 was 57,264 as against 61,958 on 31st March, 1969, thus recording a decrease of 7.6 per cent during the year under review. This when compared with the previous year was due to utilisation of funds before the close of the year. The break-up of contingency paid, work charged and daily paid personnel were 4,775, 5,556 and 46,933 respectively (para 2.1).

3. Of the total number of regular employees 1,543 or 2.4 per cent were gazetted while the remaining 62,037 or 97.6 per cent were non-gazetted (para 2.2).

4. Of the total employees (regular, contingency paid, work charged and daily paid), about 22.6 per cent were permanent, 30.0 per cent temporary and the remaining 47.4 per cent were contingency paid, work charged and daily paid (para 2.3).

5. About 42.5 per cent of the total regular employees were drawing less than Rs. 100.00 as basic pay per month on the day of reference of this Census (para 2.4).

6. About 31.0 per cent of employees were drawing total emoluments below Rs. 200.00 per month (para 2.5).

7. The number of regular employees was reportedly highest in Education Department i.e. 37.5 per cent of the total regular employees. The largest number of permanent employees was also reported by the Education Department (para 2.7). The number of gazetted officers was the highest in the Medical and Public Health Department (para 2.10).

8. Of the total number of regular employees 6,851 or 10.8 per cent belong to Scheduled Castes/Scheduled Tribes. Among these, 67 were gazetted and the remaining 6,784 were non-gazetted (para 2.12).

9. There were 6,830 female employees of the total number of regular employees of which 579 were members of Scheduled Castes/Scheduled Tribes (para 2.13).

10. (a) It was estimated that monthly basic pay of a regular employee on 31st March, 1970 on an average was Rs. 124.00 as against Rs. 109.00 according to the previous Census.

(b) The estimated monthly basic pay of a gazetted and non-gazetted employee as on 31st March, 1970 on an average was Rs. 551.00 and Rs. 114.00 against Rs. 526.00 and Rs. 98.00 according to the previous Census respectively.

11. The estimated total average emoluments of a regular employee worked out to Rs. 270.00 per month as against Rs. 254.00 per month at the time of last Census (para 2.17).

12. Of the total gazetted officers (*i.e.* 1,543) 20.8 per cent were class I officers, 76.5 per cent class II officers and the remaining 2.7 per cent class III officers. Among the regular non-gazetted employees (62,037) 78.6 per cent were class III employees while the remaining 21.4 per cent were class IV employees (para 2.20).

13. Of the total regular employees, about 94.2 per cent were posted in the districts and the remaining 5.8 per cent at the Pradesh headquarters (para 2.23).

PART 'B'

14. The total number of employees working in the various Local Bodies on 31st March, 1970 was 3,267 of which 96.9 per cent were regular and the remaining 3.1 per cent non-regular employees. Of the total employees, about 38.5 per cent belong to Scheduled Castes/Scheduled Tribes (para 2.26).

15. On an average, the estimated total emoluments of an employee working in the various Local Bodies was about Rs. 194.00 per month as against Rs. 186.81 per month in the previous year (para 2.29).

PART 'C'

16. The various public undertakings in the Pradesh employed 2,126 employees as on the date of this Census (para 2.32).

17. On an average the total estimated emoluments of a regular employee in these undertakings was about Rs. 212.15 per month (para 2.33).

CHAPTER I

1.1 Introduction:

The Directorate of Economics and Statistics has been conducting the annual Census of Himachal Pradesh employees with effect from 1st November, 1956. This report which relates to 31st March, 1970 is the 13th in the series. The main objective of the Census is to obtain the distribution of Himachal Pradesh Government employees according to pay ranges.

1.2 Scope, coverage, concepts and definitions:

The present Census covers all the employees working on 31st March, 1970 in all the departments of the Government of Himachal Pradesh at the time of the Census. The employees of the local bodies and public undertakings in the Pradesh on the date of Census have also been included in the Census. All employees whether permanent, temporary, seasonal, non-seasonal, part time, piece rate, contingency paid, work charged and daily paid personnel have been covered. In short, the Census brings under its fold all categories of persons paid out of the funds of Government and local bodies, etc. on the date of Census. The Census, however, does not include (i) employees under suspension, (ii) employees sent by the Government on deputation to Central and State Governments and (iii) casual labour employed on contract basis. For the purpose, the following concepts and definitions have been used.

A 'permanent employee' has been taken as one who is confirmed or integrated against a substantive post. On the other hand, an employee officiating against a permanent or temporary post or appointed temporarily has been taken as a temporary employee.

'Contingency paid employees' are those who are paid out of the contingencies of the department concerned and their services are not subject to any service rule.

'Work charged employees' includes such employees who are engaged in such establishments which are called upon for actual execution as distinct from the general supervision of a specific work or of sub-works of a specific store and machinery in connection with such work. Work charged establishment does not include non-industrial employees such as clerks, draftsmen etc. Members of work charged establishment are on the footing of monthly servants. If they are engaged for a specific work, their engagement lasts only for the period during which the work lasts. If dismissed otherwise than for serious mis-conduct before the completion of the work for which they are engaged they are entitled to 14 days pay in lieu of notice but otherwise with or without notice their engagement terminates when the work ends.

'Daily paid' labour includes the labour employed on daily rate casually or continuously.

1.3 The employees have been classified according to (i) basic pay and total emoluments ranges; (ii) nature of service viz. permanent, temporary; (iii) status viz. gazetted or non-gazetted; (iv) sex; (v) caste viz. Scheduled castes/ Scheduled tribes or others; (vi) class of post. Further, their distribution

among different departments as also secretariates and their attached or subordinate offices as well as their distribution at the headquarters and at district level has been presented. Estimates of annual basic pay and total emoluments paid to employees have also been given.

1.4 Method of Approach:

The data presented in this report were collected through correspondence. The list of drawing and disbursing officers was collected from the treasuries concerned. The gazetted officers were requested to supply details of emoluments along with certain supplementary information in the prescribed proformae. A similar request was also made to all the disbursing officers to supply necessary details in respect of the employees working under their control. To ensure correct and complete reporting, detailed instructions including explanation of certain concepts and definitions involved were also issued.

Information from local bodies and public undertakings was also collected in prescribed proformae.

CHAPTER II

ANALYSIS OF RESULTS

PART A

HIMACHAL PRADESH GOVERNMENT EMPLOYEES

(A) VOLUME OF EMPLOYMENT

The results have been presented in the tables as appended and some of the important findings of this Census have been discussed below:—

2.1 The total number of regular employees working on 31st March, 1970 under the Himachal Pradesh Government was 63,580 as against 61,370 on 31st March, 1969 thus recording an increase of 3.5 per cent in the total number of regular employees, while the total number of contingency paid, work charged and daily paid personnel decreased by 7.6 per cent during the year under review. This decrease of contingency paid, work charged and daily paid personnel when compared with previous year was due to the utilisation of funds before the close of the year. On analysing the distribution of different classes of non-regular employees it is revealed that the number of contingent paid, work charged and daily paid staff were 4,775, 5,556, and 46,933 respectively. Serial statistics relating to employment and percentage increase or decrease over the employment recorded on the previous point of reference are given in the following table:—

Reference date of Census	Total employment			Percentage increase(+) or decrease (-) over previous Census		
	Regular	Cont. paid, work charged & daily paid staff	Total	Regular	Cont. paid, work charged & daily paid staff	Total
1	2	3	4	5	6	7
31-11-56	14,942	1,885	16,827	—	—	—
30-6-58	15,033	5,840	20,873	(+)0.6	(+)209.8	(+)24.0
31-3-60	19,818	19,290	39,108	(+)31.8	(+)230.3	(+)87.4
31-3-61	21,556	25,109	46,665	(+)8.8	(+)30.2	(+)19.3
31-3-62	24,469	21,592	46,061	(+)13.5	(-)14.0	(-)1.3
31-3-63	27,848	23,240	51,088	(+)13.8	(+)7.6	(+)10.9
31-3-64	29,347	29,392	58,739	(+)5.4	(+)26.5	(+)15.0
31-3-65	31,384	21,597	52,981	(+)6.9	(-)26.5	(-)9.8
31-3-66	33,866	26,537	60,403	(+)7.9	(+)22.9	(+)14.0
31-3-67	55,882	37,558	93,440	(+)65.0	(+)41.5	(+)54.7
31-3-68	60,032	69,196	1,29,228	(+)7.4	(+)84.2	(+)38.3
31-3-69	61,370	61,958	1,23,328	(+)2.2	(--)10.5	(--)4.6
31-3-70	63,580	57,264	1,20,844	(+)3.6	(--)7.6	(--)2.1

2.2 Of the total regular employees, 1,543 or 2.4 per cent were gazetted while the remaining 62,037 or 97.6 per cent were non-gazetted. These figures when interpreted further would mean that there was one gazetted officer

for every 40 non-gazetted employees. ~~However~~, the ratio of gazetted and non-gazetted regular employees was 1:40.

2.3 According to the nature of service, the distribution of employees as on 31st March, 1970 was as under:-

Nature of Service	Number of employees as on 31st March, 1970	Percentage to total	Percentage (excluding contingency paid, work- charged and daily paid personnel)
		1	2
1. Permanent	27,276	22.6	42.9
2. Temporary	36,304	30.0	57.1
Total ..	63,580	52.6	100.0
Contingency paid, work charged and daily paid personnel..	57,264	47.4	+
Total employees ..	1,20,844	100.0	+

The results emerging from the study of Census of Employees incorporated in various tables are discussed below:-

(b) DISTRIBUTION OF EMPLOYEES ACCORDING TO BASIC AND TOTAL PAY RANGES

2.4 The distribution of employees according to various basic pay and total emoluments have been presented in tables 1, 3 and 4 respectively. Classification of employees according to basic pay shows that as many as 20,347 or 32.0 per cent of the total regular employees were in receipt of basic pay less than Rs. 75 per month, 6,687 or 10.5 per cent were drawing basic pay between Rs. 75 -100, 30,061 or 47.3 per cent were in the pay range of Rs. 100 -200 and the remaining 6,485 or 10.2 per cent in higher pay ranges. In other words, 27,034 (42.5 per cent of the total regular employees) were drawing less than Rs. 100 as basic pay per month on the date of reference of the recent Census. By considering the pay range below Rs. 200 also, it was found that as many as 57,095 (or 89.8 per cent) were drawing basic pay less than Rs. 200.

2.5 The distribution of regular employees according to total emoluments (presented in Table 4) shows that only 36 or 0.1 per cent of the total regular employees had their total emoluments less than Rs. 75. Such employees were those on half pay leave, leave without pay and those who were recruited during March, 1970. As many as 22 employees were in the range of Rs. 75—100 and 19,646 or 30.9 per cent in the range of Rs. 100—200. In other words, the total emoluments of 19,704 or 31.0 per cent of employees were below Rs. 200 and the remaining 43,876 or 69.0 per cent were drawing Rs. 200 and above. Data relating to employees classified according to their

basic pay and total emoluments is given in the following table:—

Pay Range (Rs.)	Basic pay		Total emoluments	
	Number of employees	Percentage to total	Number of employees	Percentage to total
Below 75	20,347	32.0	36	0.1
75 -100	6,687	10.5	22	—
100 - 150	23,537	37.0	7,308	11.5
150 - 200	6,524	10.3	12,338	19.4
200 - 300	4,149	6.5	27,705	43.6
300 - 400	1,187	1.9	9,817	15.4
400 - 500	483	0.8	3,190	5.0
500 - 750	417	0.7	2,484	3.9
750 - 1000	164	0.2	1,432	0.7
1000 - 1500	56	0.1	196	0.3
1500 - 2000	25	—	35	0.1
2000 and above	4	—	17	—
Total	63,580	100.0	63,500	100.0

2.6 The table shows that the largest number of employees falls in the pay ranges of Rs. 100 - 150 and Rs. 150 - 200 according to the basic pay and total emoluments, respectively. The cumulative percentages of the two distributions show that there were 42.5 per cent and 0.1 per cent respectively of the total regular employees drawing basic pay and total emoluments less than Rs. 100; 79.5 per cent and 11.6 per cent were getting less than Rs. 150. 89.8 per cent and 31.0 per cent were getting less than Rs. 200; 96.3 per cent and 74.6 per cent were getting less than Rs. 300 and the remaining 3.7 per cent and 25.4 per cent of the total regular employees were in basic pay and total emoluments ranges above Rs. 300.

(c) DISTRIBUTION OF EMPLOYEES AMONG DIFFERENT DEPARTMENTS:—

2.7 Table 6 gives the distribution of employees in various departments. It shows that the largest number of regular employees 23,823 or 37.5 per cent of the total regular employees was in the Education Department followed by Medical and Public Health (6,014), Police (5,426), Forests (4,971), Public Works (3,238), MPP and Power (2,959) and Agriculture (2,294) Departments.

2.8 The ranking of various departments according to the number of regular employees and its comparison with the results of the last Census is shown below:—

Sl. No.	Department	Census as on			
		31st March, 1970		31st March, 1969	
		Number of employees	Percentage to total	Number of employees	Percentage to total
1	2	3	4	5	6
1.	Education	23,823	37.5	22,584	36.8
2.	Medical and Public Health	6,014	9.5	5,634	9.2
3.	Police	5,426	8.6	5,505	9.0

1	2	3	4	5	6
4. Forests		4,971	7.8	5,022	8.2
5. Public Works		3,238	5.1	3,092	5.0
6. M.P.P. and Power		2,959	4.6	2,836	4.6
7. Agriculture		2,294	3.6	2,143	3.5
8. District Administration		1,650	2.6	2,115	3.5
9. Revenue and Settlement		1,985	3.1	1,973	3.2
10. Development		1,770	2.8	1,789	2.9
11. Transport		2,007	3.2	1,865	3.0
12. Industries		1,223	1.9	1,581	2.6
13. Animal Husbandry		1,426	2.2	1,371	2.2
14. Secretariat		973	1.5	1,015	1.7
15. Others		3,821	6.0	2,845	4.6
Total ..		63,580	100.0	61,370	100.0

2.9 With regard to nature of service Education Department had the highest number of permanent employees (8,512) followed by Police, Forests, Medical and Public Health and District Administration with 4,200, 2,598, 2,348 and 1126 employees respectively. In terms of percentage of permanent employees, it was the highest (91.2 per cent) in Vidhan Sabha followed by Panchayats, Governor's Secretariat, with 87.4 and 82.5 per cent respectively. The ranking of various departments in this regard is given in the following table:—

Department	1	Permanent employees	Total regular employees	Permanent employees as % age to total regular employees
				2
1. Education	..	8,512	23,823	35.7
2. Police	..	4,200	5,426	77.4
3. Forests	..	2,598	4,971	52.3
4. Medical	..	2,348	6,014	39.0
5. District Administration	..	1,126	1,650	68.2
6. Agriculture	..	1,015	2,294	44.2
7. Revenue	..	1,000	1,575	63.5
8. Development	..	932	1,770	52.7
9. P.W.D.	..	860	3,238	26.6
10. Transport	..	697	2,007	34.7
11. Secretariat	..	609	876	69.5
12. Animal Husbandry	..	538	1,426	37.7
13. Industries	..	433	1,223	35.4
14. Co-operative	..	388	758	51.2
15. Judicial	..	386	569	67.8
16. M.P.P. and Power	..	325	2,959	11.0
17. Panchayats	..	167	191	87.4
18. Excise	..	165	213	77.5
19. Public Relations	..	147	226	65.0

	1	2	3	4
20. Prisons	..	102	167	61.1
21. Welfare	..	85	174	48.9
22. Employment	..	76	190	40.0
23. Printing and Stationery	..	70	187	37.4
24. Fisheries	..	64	151	42.4
25. Consolidation	..	64	210	30.5
26. Economics and Statistics	..	59	80	73.8
27. Finance	..	56	131	42.7
28. Vidhan Sabha	..	52	57	91.2
29. Election	..	47	95	49.5
30. Food and Civil Supplies	..	46	152	30.3
31. Tourism	..	39	154	25.3
32. Governor's Secretariat	..	33	40	82.5
33. Soldiers' Board	..	15	24	62.5
34. Civil Defence and Home Guards	..	9	135	6.7
35. Settlement	..	8	410	2.0
36. Gazetteer	..	5	14	35.7
Total	..	27,276	63,580	42.9

2.10 The number of gazetted officers was the highest in Medical and Public Health Department (286) followed by Public Works Department (223), Education (169), M.P.P. and Power (150), Agriculture (99) and District Administration (92). The lowest number of gazetted officers was in the Gazetteer (1), Soldiers' Board and Printing & Stationery (2) each.

2.11 The number of non-gazetted employees per gazetted officer was highest in Police (169), followed by Education (140) and Revenue (130). The ranking of department in this regard has been shown in the following table:—

Department	Gazetted officers	Regular non-gazetted employees	Non-gazetted employees per gazetted officer
	1	2	3
1. Medical	286	5,797	20
2. P.W.D.	223	3,015	14
3. Education	169	23,741	140
4. M.P.P. & Power	150	2,809	19
5. Agriculture	99	2,221	22
6. District Administration	92	1,558	17
7. Forests	86	4,885	57
8. Development	80	1,741	22
9. Secretariat	55	372	7
10. Industries	41	1,213	30
11. Animal Husbandry	33	1,412	43

1	2	3	4
12. Judicial	31	557	18
13. Police	32	5,394	169
14. Co-operative	18	751	42
15. Employment	13	177	14
16. Excise and Taxation	11	248	23
17. Finance	11	182	17
18. Transport	20	1,987	99
19. Revenue	12	1,565	130
20. Civil Defence and Home Guards	10	125	13
21. Economics & Statistics	11	69	6
22. Welfare	9	165	18
23. Panchayats	8	183	23
24. Fisheries	4	147	37
25. Settlement	4	406	101
26. Vidhan Sabha	4	53	13
27. Governor's Secretariat	3	37	12
28. Tourism	3	162	54
29. Prisons	3	166	55
30. Food & Civil Supplies	3	162	54
31. Consolidation	3	207	69
32. Soldiers' Board	2	22	11
33. Printing and Stationery	2	185	93
34. Gazetteer	1	13	13
35. Public Relations	11	215	19
36. Election	—	95	—
Total	..	1,543	6,2037
			40

(D) CLASSIFICATION OF REGULAR EMPLOYEES ACCORDING TO CASTE AND SEX IN DIFFERENT DEPARTMENTS/OFFICES

2.12 Table 7 shows the classification of regular employees by caste (Scheduled Caste/Scheduled Tribes) and sex of the total number of regular employees 6,851 or 10.8 per cent belonged to Scheduled Castes/Scheduled Tribes. Among these 67 were gazetted and the rest 6,784 were non-gazetted. Among departments, Education had the highest number 1,881 of Scheduled Castes/Scheduled Tribes employees followed by Medical and Public Health, Police and Forests with 903, 679 and 662 employees, respectively.

2.13 Analysing results sex-wise, there were 6,830 female employees of which 579 were members of the Scheduled Caste/Scheduled Tribes.

(E) ESTIMATION OF ANNUAL EXPENDITURE ON BASIC PAY AND TOTAL EMOLUMENTS OF EMPLOYEES

2.14 Table 3 gives an estimate of expenditure on account of the basic pay of regular employees while table No. 4 gives the estimated expenditure on total emoluments.

(i) Estimation of Annual expenditure on Basic Pay:

2.15 The total estimated expenditure on account of basic pay has been calculated by multiplying the number of employees in each pay range by the mid-value of that range. The mid-value of the pay range below Rs. 75 has been taken as Rs. 50.00.

2.16 It was estimated that the monthly basic pay of a regular employee on 31st March, 1970, on an average was Rs. 124 as against Rs. 109 according to the previous Census. Moreover, total annual expenditure incurred on basic pay of employees was estimated to be in the vicinity of Rs. 946.2 lakhs as compared to Rs. 800.3 lakhs in the last Census. Analysing the results further, it was found that 85.3 per cent of the total expenditure on basic pay pertained to employees drawing below Rs. 300 per month. The remaining 14.7 per cent of the total expenditure on basic pay have been incurred in higher pay ranges above Rs. 300.

(ii) Estimation of Annual expenditure on total Emoluments:

2.17 It was estimated that the monthly total emoluments of a regular employee on 31st March, 1970 on an average was Rs. 270 as against Rs. 254 according to the previous Census. The total estimated annual expenditure on total emoluments of employees was in the vicinity of Rs. 2058.4 lakhs as compared to Rs. 1868.8 lakhs in the last Census. **2.18** The following table gives the estimates of monthly expenditure on account of basic pay separately for different classes of employees. The total provide a broad indication of the proportion of estimated expenditure on employees in different classes of posts:—

Basic pay range (Rs.)	Mid value (Rs.)	Gazetted						Non-Gazetted						Total	
		Class-I		Class-II		Class-III		Class-IV		Class-V		Class-VI			
		No. 1	No. 2	No. 3	No. 4	No. 5	No. 6	No. 7	No. 8	No. 9	No. 10	No. 11	No. 12	No. 13	No. 14
Below 75	50.00	—	—	—	—	—	—	—	74.79	374.0	12,868	643.4	20,347	1017.4	
75—100	87.50	—	—	—	—	—	—	—	63.23	553.3	364	31.9	6,687	585.2	
100—150	125.00	—	—	—	—	—	—	—	23,536	2942.0	1	0.1	23,537	2942.1	
150—200	175.00	—	—	—	—	—	—	—	6,524	1141.7	—	—	6,524	1141.7	
200—300	250.00	—	—	—	—	160	40.0	9	2.3	3,980	995.0	—	4,149	1037.3	
300—400	350.00	—	—	—	—	356	124.6	7	2.5	—	288.4	—	—	1,187	415.5
400—500	450.00	—	—	—	—	338	152.1	16	7.2	—	54.5	—	—	483	217.4
500—750	625.00	86	53.8	305	8	3.6	305	190.6	9	5.6	17	10.6	—	417	260.6
750—1000	875.00	143	125.1	21	18.4	—	—	—	—	—	—	—	—	164	143.5
1000—1500	1250.00	55	68.8	1	1.3	—	—	—	—	—	—	—	—	56	70.1
1500—2000	1750.00	25	43.8	—	—	—	—	—	—	—	—	—	—	25	43.8
2000 and above	2500.00	4	10.0	—	—	—	—	—	—	—	—	—	—	4	10.0
Total	..	X	321	305.1	1,181	527.0	41	17.6	48,804	6359.5	13,233	675.4	63,580	7884.6	

*Amount estimated monthly expenditure in thousand rupees.

2.19 With the help of the above table the estimated average monthly basic pay of gazetted class I, class II and class III officers works out to Rs. 950, Rs. 446 and 429, respectively while for a non-gazetted class III and class IV employees, it works out to Rs. 130 and 51 respectively.

(F) DISTRIBUTION OF REGULAR EMPLOYEES BY CLASS OF POST

2.20 The distribution of regular employees according to the Class of posts as on 31st March, 1970 was as under :--

Class of post	No. of regular employees				
	31-3-1970		Percentage to total		
	1	2	3	4	5
A-GAZETTED					
Class I		321	0.5	370	0.6
Class II		1,181	1.9	1,087	1.8
Class III		41	0.1	47	0.1
Total A ..		1,543	2.5	1,504	2.5
B-NON-GAZETTED					
Class III		48,804	76.7	46,835	76.2
Class IV		13,233	20.8	13,031	21.3
Total B ..		62,037	97.5	59,866	97.5
Total (A+B) ..		63,580	100.0	61,370	100.0

2.21 On analysing the distribution of different classes of employees it is revealed that the number of class I, class II and class III gazetted officers were 321, 1,181 and 41 respectively as on 31st March, 1970, while the number of regular non-gazetted class III and class IV employees were 48,804 and 13,233 respectively.

It will be seen from above table that an overwhelming proportion of regular employees (76.2 per cent) belonged to class III non-gazetted services.

(G) DISTRIBUTION OF EMPLOYEES AMONG DIFFERENT SECRETARIATES AND THEIR ATTACHED OR SUBORDINATE OFFICES

2.22 Table 5 gives the distribution of employees among various secretariat branches and their attached and subordinate offices. Break-up of the employees into gazetted, non-gazetted and contingency paid, work charged and daily paid personnel has also been shown. Out of a total of 63,580 regular employees, 973 or 1.5 per cent were working in the Secretariat proper and the rest 62,607 or 98.5 per cent in attached or subordinate offices. Among the regular employees working in Secretariat proper, 72 were gazetted officers and the remaining 901 were non-gazetted employees. The total number of regular employees in the attached or subordinate offices included 1,471 gazetted officers and 61,108 non-gazetted employees.

(H) CONCENTRATION OF EMPLOYEES AT THE PRADESH HEADQUARTERS AND AT THE DISTRICT LEVEL

2.23 Table No. 8 shows department-wise concentration of regular employees at the Pradesh headquarters and in the districts. The break-up of employees into gazetted and non-gazetted categories has also been shown. Out of 63,580 regular employees, as many as 59,877 employees or 94.2 per cent of the total were posted in the districts and the remaining 3,703 or 5.8 per cent were at the Pradesh headquarters.

2.24 The department-wise position at the district level is shown in the table given below:

Department/Offices	Kulu	Lahaul-Spiti	Kinnaur	Chamba	Bilaspur	Mandi	Mahasu	Kangra	Simla	Sirmur
1. Agriculture	180	9	122	130	94	381	307	389	64	255
2. Animal Husbandry	71	24	101	154	94	214	249	302	64	124
3. Food and Civil Supplies	24	4	—	5	5	7	10	29	5	5
4. Civil Defence and Home Guard	7	—	10	11	10	13	38	8	4	11
5. Consolidation	—	—	—	—	67	—	4	132	—	—
6. Co-operative	58	19	25	56	34	68	67	265	45	49
7. Development	88	45	70	157	77	356	268	470	65	116
8. District Administration	100	60	123	165	85	252	346	228	131	160
9. Economics and Statistics	5	—	4	5	—	4	5	—	5	5
10. Education	1,076	294	355	1,731	1,537	3,941	3,282	8,376	1,535	1,624
11. Employment	8	—	7	11	9	10	16	17	17	49
12. Election	5	—	5	10	10	13	14	18	—	8
13. Excise	13	—	2	15	8	23	51	39	35	20
14. Fisheries	15	—	3	6	35	18	13	37	—	7
15. Forests	746	54	201	602	226	504	990	938	192	412
16. Finance	10	12	—	1	—	—	14	54	26	1
17. Gazeteer	—	—	—	—	—	—	—	—	—	—
18. Industries	88	32	45	94	65	160	95	378	119	49
19. Judicial	24	—	3	37	30	75	80	169	58	26
20. Medical	286	89	174	512	319	807	767	1,508	421	498
21. MPP & Power	184	28	26	187	163	471	285	761	346	335
22. Panchayats	—	—	14	27	16	31	43	—	—	23
23. Police	144	261	468	401	303	595	821	888	805	369
24. Prisons	8	—	—	13	27	14	14	34	13	—
25. Public Relations	13	5	10	19	13	19	24	28	17	18
26. Public Works	294	15	99	290	155	409	545	502	441	240
27. Printing and Stationery	—	—	—	—	—	—	—	—	—	—
28. Revenue	61	21	47	207	84	174	222	515	79	131
29. Settlement	—	—	—	—	—	—	—	—	—	8
30. Secretariat	—	—	—	—	—	—	—	—	—	—
31. Governor's Secretariat	—	—	—	—	—	—	—	—	—	—
32. Soldiers' Board	1	—	—	—	3	4	—	10	—	3
33. Transport	41	—	—	11	6	6	21	14	21	5
34. Tourism	—	—	—	—	—	—	—	—	—	—
35. Vidhan Sabha	18	10	6	25	4	12	25	25	15	6
36. Welfare	Total ..	3,568	982	2,046	5,081	3,721	9,268	16,254	4,552	4,779

PART B

LOCAL BODIES EMPLOYEES

2.25 The Census of Local Bodies Employees of the Pradesh is being conducted with a view to supplement the Census of Himachal Pradesh Government Employees as contained in Part-A of this report. The information given in this part relates to the persons employed by the various Municipal, Small Town and Notified Area Committees and Cantonment Boards in the Pradesh.

(G) DISTRIBUTION OF EMPLOYEES ACCORDING TO TENURE OF POSTS AND CAST BY BASIC PAY RANGES

2.26 The total number of employees working in various local bodies on 31st March, 1970 was 3,267 out of which 3,165 or 96.9 per cent were regular and the remaining 102 or 3.1 per cent were non-regular employees. Among 3,165 regular employees 2,848 or 90.0 per cent were permanent and the rest 317 or 10.0 per cent were temporary. Out of the total 3,267 employees, 1,257 or 38.5 per cent belonged to Scheduled Castes/Scheduled Tribes.

2.27 The maximum concentration of employees was in the basic pay range below Rs. 75 with 2,484 or 76.0 per cent followed by 317 or 9.7 per cent in the pay range of Rs. 75—100, 265 or 8.1 per cent in the pay range of Rs. 100—150, 173 or 5.3 per cent in the pay range of Rs. 150—300 and 27 or 0.9 per cent employees were drawing above Rs. 300 per month.

(H) ESTIMATION OF ANNUAL EXPENDITURE ON ACCOUNT OF TOTAL EMOI.U-MENTS OF EMPLOYEES

2.28 Table No. 10 shows the annual estimated expenditure on wages and salaries paid to regular employees of all the local bodies in the Pradesh as on 31st March, 1970. The total annual estimated expenditure on wages and salaries was Rs. 76.1 lakhs as against 67.3 lakhs at the time of last Census.

2.29 On an average the total emoluments of an employee per mensum was about Rs. 194 as against Rs. 187 during the last year.

(C) DISTRIBUTION OF EMPLOYEES IN DIFFERENT LOCAL BODIES IN HIMACHAL PRADESH

2.30 A comparison of the size of employment under various local bodies shows that Municipal Corporation Simla, had the highest number (1,542) of regular and non-regular employees followed by Municipal Committee, Solan with (161), Mandi (159), Nahan (149) and Yol Cantt. with (115) employees respectively. The Small Town Committee, Shri Naina Devi Ji (10) and Notified Area Committee, Dhalli (7) had the smallest number of employees.

PART C

2.31 In order to have a total count of employees in the public sector this Census includes also the employees of the public undertakings in the Pradesh.

(A) CLASSIFICATION OF EMPLOYEES ACCORDING TO BASIC PAY

2.32 Out of the total 2,126 employees, as many as 801 were permanent, 947 temporary and the remaining 378 were on daily wages. The monthly basic pay of as many as 1,202 employees was below Rs. 100, 845 were in pay range of Rs. 100—200, 48 and 13 in the pay ranges of Rs. 200—300 and Rs. 300—400, 12 in 400—500 and 6 in the pay range of Rs. 500—1000, respectively.

(B) ESTIMATION OF TOTAL ANNUAL EXPENDITURE ON TOTAL EMOLUMENTS

2.33 The total annual expenditure on total emoluments spent by the Public undertakings were estimated at about Rs. 47.7 lakhs. On an average total emoluments of an regular employee in these undertakings comes to about Rs. 212 per month as against Rs. 207 on the date of previous Census.

(C) CLASSIFICATION OF EMPLOYEES ACCORDING TO NATURE OF JOBS

2.34 The employees when classified according to nature of jobs reveal that 74 were executive, 1,156 technical and professional 279 clerical and 617 were others including distillers, cleaners, peons, chowkidars and sweepers etc.

STATISTICAL APPENDIX
PART A
HIMACHAL PRADESH EMPLOYEES

TABLES 1 TO 8

- TABLE—1** Distribution of Himachal Pradesh Government employees as on 31st March, 1963—70.
- TABLE—2** Distribution of Himachal Pradesh Government employees (Regular) by pay ranges and status as on 31st March, 1970.
- TABLE—3** Estimated total annual expenditure on account of basic pay of all Himachal Pradesh employees (Regular) as on 31st March, 1970.
- TABLE—4** Estimated total annual expenditure on account of total emoluments of all Himachal Pradesh Government employees (Regular) as on 31st March, 1970.
- TABLE—5** Distribution of Himachal Pradesh employees including contingency paid, work charged and daily paid personnel by Departments/Offices as on 31st March, 1970.
- TABLE—6** Distribution of Himachal Pradesh employees (Regular) by Departments/Offices and class and tenure of post as on 31st March, 1970.
- TABLE—7** Distribution of Himachal Pradesh employees (Regular) by Departments/Offices, status, sex, Scheduled Castes/Scheduled Tribes as on 31st March, 1970.
- TABLE—8** Distribution of Himachal Pradesh employees (Regular) by Departments/Offices, status and with headquarter and district-wise break-up as on 31st March, 1970.



TABLE I

Distribution of Himachal Pradesh Government employees as on 31st March, 1963—70

15

Basic pay range (Rs.)	1963	1964	1965	1966	1967	1968	1969	1970
	2	3	4	5	6	7	8	9
Below 75	17,026	15,201	15,906	16,842	25,605	27,312	26,569	20,347
75—100	4,384	4,502	4,941	5,824	8,802	9,375	9,670	6,687
100—150	3,507	5,971	6,292	6,529	13,035	13,903	15,028	23,537
150—200	1,444	1,973	2,294	2,455	4,631	5,167	5,379	6,524
200—300	801	903	1,055	1,254	2,277	2,554	2,853	4,149
300—400	334	410	428	453	772	843	910	1,187
400—500	134	138	184	205	316	371	385	483
500—750	138	155	180	191	263	304	362	417
750—1000	51	51	57	68	121	139	142	164
1000—1500	22	35	36	30	37	41	42	56
1500—2000	3	5	9	10	17	16	24	25
2000 and above	4	3	2	5	6	7	6	4
Total ..	27,848	29,347	31,384	33,866	55,882	60,032	61,370	63,580
Contingency paid/work charged and daily paid personnel ..	23,240	29,392	21,597	26,537	37,558	69,196	61,958	57,264
Total ..	51,088	58,739	52,981	60,403	93,440	1,29,228	1,23,328	1,20,844

TABLE 2
Distribution of Himachal Pradesh Government employees (Regular) by Pay ranges and Status as on 31st March, 1970

Basic pay range (Rs.)	1	Gazetted				Non-Gazetted			Total employees
		Class-I 2	Class-II 3	Class-III 4	Total 5	Class-III 6	Class-IV 7	Total 8	
Below 75	—	—	—	—	—	7,479	12,868	20,347	20,347
75—100	—	—	—	—	—	6,323	364	6,687	6,687
100—150	—	—	—	—	—	23,536	1	23,537	23,537
150—200	—	—	—	—	—	6,524	—	6,524	6,524
200—300	—	160	9	169	3,980	—	—	3,980	4,149
300—400	—	356	7	363	824	—	—	824	1,187
400—500	8	318	16	362	121	—	—	121	483
500—750	86	205	9	400	17	—	—	17	417
750—1000	143	21	—	164	—	—	—	—	164
1000—1500	55	1	—	56	—	—	—	—	56
1500—2000	25	—	—	25	—	—	—	—	25
2000 and above	4	—	—	4	—	—	—	—	4
Total	..	321	1,181	41	1,543	48,804	13,233	62,037	63,580

TABLE 3

Estimated total annual expenditure on account of basic pay of all Himachal Pradesh Government employees (Regular) as on 31st March, 1970 by pay ranges

Basic pay range	Mid-value of the range	Number of employees	Estimated annual expenditure on basic pay (Rs. in '000)	Percentage to total
(Rs.)	(Rs.)			
Below 75	50.00	20,347	12,208.8	12.9
75—100	87.50	6,687	7,022.4	7.4
100—150	125.00	23,537	35,305.2	37.3
150—200	175.00	6,524	13,700.4	14.5
200—300	250.00	4,149	12,447.6	13.2
300—400	350.00	1,187	4,986.0	5.3
400—500	450.00	483	2,608.8	2.8
500—750	625.00	417	3,127.2	3.3
750—1000	875.00	164	1,722.0	1.8
1000—1500	1,250.00	56	841.2	0.9
1500—2000	1,750.00	25	525.6	0.5
2000 and above	2,500.00	4	120.0	0.1
Total	.. X	63,580	94,615.2	100.0

TABLE 4

Estimated total annual expenditure on account of total emoluments of all Himachal Pradesh Government employees (Regular) as on 31st March, 1970 by emoluments ranges

Total emoluments range	Mid-value of the range	Number of employees	Estimated annual expenditure on total emoluments (Rs. in '000)	Percentage to total
(Rs.)	(Rs.)			
Below 75	50.00	36	21.6	—
75—100	87.50	22	23.1	—
100—150	125.00	7,308	10,962.0	5.3
150—200	175.00	12,338	25,909.8	12.6
200—300	250.00	27,705	83,115.0	40.4
300—400	350.00	9,817	41,231.4	20.0
400—500	450.00	3,190	17,226.0	8.4
500—750	625.00	2,484	18,630.0	9.1
750—1000	875.00	432	4,536.0	2.2
1000—1500	1,250.00	196	2,940.0	1.4
1500—2000	1,750.00	35	735.0	0.4
2000 and above	2,500.00	17	510.0	0.2
Total	.. X	63,580	2,05,839.9	100.0

TABLE 5
Distribution of Himachal Pradesh employees including contingency paid, work-charged and daily paid personnel by departments/Offices
as on 31st March, 1970

Name of Department/Office	Secretariat proper				Attached and Subordinate offices				Total			Contingency paid, work-charged and daily paid personnel			Grand Total	
	Gazetted		Non-Gazetted		Gazetted		Non-Gazetted		Gazetted		Non-Gazetted		Total			
	1	2	3	4	5	6	7	8	9	10	11	12	11	12		
1. Agriculture	—	26	26	99	2,195	2,294	99	2,221	2,320	1,690	1,690	4,010	—	—	—	
2. Animal Husbandry	—	19	19	33	1,393	1,426	33	1,412	1,445	344	344	1,789	—	—	—	
3. Food and Civil Supplies	—	13	13	3	149	152	3	162	165	5	5	170	—	—	—	
4. Civil Defence and Home Guards	—	—	—	10	125	135	10	125	135	182	182	317	—	—	—	
5. Consolidation	—	—	—	3	207	210	3	207	210	15	15	225	—	—	—	
6. Co-operative	—	11	11	18	740	758	18	751	769	25	25	794	—	—	—	
7. Development	—	51	51	80	1,690	1,770	80	1,741	1,821	192	192	2,013	—	—	—	
8. District Administration	—	—	—	92	1,558	1,650	92	1,558	1,650	50	50	1,700	—	—	—	
9. Economics and Statistics	—	—	—	11	69	80	11	69	80	9	9	89	—	—	—	
10. Education	—	87	87	169	23,654	23,823	169	23,741	23,910	2,087	2,087	25,997	—	—	—	
11. Employment	—	—	—	13	177	190	13	177	190	11	11	201	—	—	—	
12. Election	—	—	—	—	95	95	—	95	95	10	10	105	—	—	—	
13. Excise and Taxation]	—	46	46	11	202	213	11	248	259	9	9	268	—	—	—	
14. Fisheries	—	—	—	4	147	151	4	147	151	23	23	174	—	—	—	
15. Forests	—	—	—	86	4,885	4,971	86	4,885	4,971	12,398	12,398	17,369	—	—	—	
16. Finance	4	58	62	7	124	131	11	182	193	3	3	196	—	—	—	
17. Gazetteer	—	—	—	1	13	14	1	13	14	—	—	14	—	—	—	
18. Industries	—	31	31	41	1,182	1,223	41	1,213	1,254	364	364	1,618	—	—	—	
19. Judicial	2	17	19	29	540	569	31	557	588	27	27	615	—	—	—	

20. Medical	2	67	69	284	5,730	6,014	286	5,797	6,083	443	6,526
21. M.P.P. and Power	—	—	—	150	2,809	2,959	150	2,809	2,959	7,385	10,344
22. Panchayats	—	—	—	8	183	191	8	183	191	14	205
23. Police	—	—	—	32	5,394	5,426	32	5,394	5,426	199	5,625
24. Prisons and Jails	—	2	3	164	167	3	166	169	4	173	
25. Public Relations	—	—	11	215	226	11	215	226	45	271	
26. Public Works	—	—	223	3,015	3,238	223	3,015	3,238	31,013	34,251	
27. Printing and Stationery	—	—	2	185	187	2	185	187	18	205	
28. Revenue	2	—	2	10	1,565	1,575	12	1,565	1,577	17	1,594
29. Settlement	—	—	—	4	406	410	4	406	410	72	482
30. Secretariat	55	372	427	—	—	—	55	372	427	41	468
31. Governor's Secretariat	3	37	40	—	—	—	3	37	40	1	41
32. Soldiers' Board	—	—	—	2	22	24	2	22	24	1	25
33. Transport	—	—	—	20	1,987	2,007	20	1,987	2,007	520	2,527
34. Tourism	—	11	11	3	151	154	3	162	165	17	182
35. Vidhan Sabha	4	53	57	—	—	—	4	53	57	2	59
36. Welfare	—	—	—	9	165	174	9	165	174	28	202
Total	..	72	901	973	1,471	61,108	62,579	1,543	62,009	63,580	57,264 1,20,344

TABLE 6
Distribution of Himachal Pradesh Government employees (Regular) by Department/Office, class and tenure of post as on 31st March, 1970

Name of Department/Office 1	Class I			Class II			Class III			Class IV			Total			Grand Percentage		
	Perma- nent 2	Tempo- rary 3	Perma- nent 4	Tempo- rary 5	Perma- nent 6	Tempo- rary 7	Perma- nent 8	Tempo- rary 9	Perma- nent 10	Tempo- rary 11	Perma- nent 12	Tempo- rary 13	Total	Total	Total	Total	Total	
1. Agriculture	5	17	25	52	545	714	440	496	1,015	1,279	2,294	3,6						
2. Animal Husbandry	3	1	12	16	321	460	202	411	538	888	1,426	2,2						
3. Food and Civil Supplies	1	—	2	—	35	84	8	22	46	106	152	0.2						
4. Civil Defence and Home Guards	1	—	3	6	4	108	1	12	9	126	135	0.2						
5. Consolidation	—	—	3	—	47	118	14	28	64	146	210	0.3						
6. Cooperative	1	—	11	6	262	318	114	46	388	370	758	1.2						
7. Development	4	—	37	39	757	688	134	111	932	838	1,770	2.8						
8. District Administration	13	1	44	20	546	315	523	188	1,126	524	1,650	2.6						
9. Economics and Statistics	—	—	7	4	38	15	14	2	59	21	80	0.1						
10. Education	16	11	71	71	7,540	13,700	885	1,529	8,512	15,311	23,823	37.5						
11. Employment	—	—	5	8	35	77	36	29	76	114	190	0.3						
12. Election	—	—	—	—	28	27	19	21	47	48	95	0.2						
13. Excise and Taxation	1	—	6	1	73	36	85	11	165	48	213	0.3						
14. Fisheries	—	—	2	2	15	30	47	55	64	57	151	0.2						
15. Forests	30	5	24	26	1,481	1,332	1,063	1,010	2,598	2,373	4,971	7.8						
16. Finance	—	—	3	4	37	61	16	10	56	75	131	0.2						
17. Gazetteer	—	—	—	5	7	—	2	5	9	14	—							
18. Industries	7	—	16	17	264	530	146	243	433	790	1,223	1.9						

19. Judicial	6	3	16	4	127	89	237	87	386	183	569	0.9
20. Medical	62	13	63	146	1,357	2,267	866	1,240	2,348	3,666	6,014	9.5
21. M.P.P. & Power	24	11	21	94	231	2,045	49	484	325	2,634	2,959	4.7
22. Panchayats	1	—	7	—	122	22	37	2	167	24	191	0.3
23. Police	12	3	15	2	4,140	1,210	33	11	4,200	1,226	5,426	8.5
24. Prisons and Jails	—	—	1	2	95	60	6	3	102	65	167	0.3
25. Public Relations	1	—	8	2	113	59	25	18	147	79	226	0.4
26. Public Works	37	14	46	126	520	1,667	257	571	860	2,378	3,238	5.1
27. Printing and Stationery	—	—	1	—	38	71	31	46	70	117	187	0.3
28. Revenue	2	—	2	—	875	474	121	101	1,000	575	1,575	2.5
29. Settlement	1	—	2	1	5	332	—	69	8	402	410	0.6
30. Secretariat	5	2	56	2	362	199	166	64	609	267	876	1.4
31. Governor's Secretariat	1	1	1	—	12	1	19	5	33	7	40	0.1
32. Soldiers' Board	—	—	—	2	11	3	4	4	15	9	24	—
33. Transport	3	—	5	—	601	865	88	445	697	1,310	2,007	3.2
34. Tourism	1	—	2	—	15	46	21	69	39	115	154	0.2
35. Vidhan Sabha	—	—	4	—	29	1	19	4	52	5	57	0.1
36. Welfare	1	—	5	2	45	63	34	24	85	89	174	0.3
Total ..	239	82	526	655	20,751	28,094	5,760	7,473	27,276	36,304	63,580	100.0

Budget of
Government of
Uttar Pradesh

Budget of
Government of
Uttar Pradesh

1071/14-15
18.3.82

TABLE 7
**DISTRIBUTION OF HIMACHAL PRADESH GOVERNMENT EMPLOYEES (REGULAR) BY DEPARTMENT/OFFICE, STATUS
 SEX, SCHEDULED CASTE/SCHEDULED TRIBES AS ON 31ST MARCH, 1970**

Name of Department/ Office	Gazetted						Non-Gazetted						Total		
	S.C./S.T.			Others			S.C./S.T.			Others			S.C./S.T.		
	M	F	M	M	F	M	M	F	M	M	F	M	M	F	M
1. Agriculture	4	—	95	—	296	1	1,898	—	300	1	1,993	—			
2. Animal Hus- bandry	1	—	32	—	383	—	1,010	—	384	—	1,042	—			
3. Food and Civil Supplies	—	—	3	—	17	—	131	1	17	—	134	1			
4. Civil Defence and Home Guards	—	—	10	—	2	—	123	—	2	—	133	—			
5. Consolidation	—	—	3	—	14	—	193	—	14	—	196	—			
6. Co-operative	—	—	17	1	71	1	654	14	71	1	671	15			
7. Development	15	—	62	3	210	12	1,319	149	225	12	1,381	152			
8. District Admin- istration	11	—	81	—	187	10	1,356	5	198	10	1,437	5			
9. Economics and Statistics	—	—	11	—	18	—	51	—	18	—	62	—			
10. Education	6	—	152	11	1,651	224	17,041	4,738	1,657	224	17,193	4,749			
11. Employment	—	—	12	1	21	—	153	3	21	—	165	4			
12. Election	—	—	—	—	16	—	79	—	16	—	79	—			
13. Excise and Taxa- tion	2	—	9	—	32	—	170	—	34	—	179	—			
14. Fisheries	—	—	4	—	5	—	142	—	5	—	146	—			
15. Forests	5	—	81	—	651	6	4,226	2	656	6	4,307	2			
16. Finance	—	—	7	—	11	—	113	—	11	—	120	—			
17. Gazetteer	—	—	1	—	—	—	12	—	1	—	13	—			

18. Industries	—	41	—	171	8	919	84	960	84
19. Judicial	2	27	—	43	2	492	3	519	3
20. Medical	5	226	53	624	274	3,740	1,092	629	274
21. M.P.P. and Power	3	—	147	189	3	2,594	23	192	3
22. Panchayats	—	8	—	23	—	160	—	23	—
23. Police	4	28	—	675	—	4,717	2	679	—
24. Prisons and Jails	—	3	—	43	4	112	5	43	4
25. Public Relations	—	11	—	27	—	186	2	27	—
26. Public Works	4	214	—	223	9	2,761	22	227	9
27. Printing and Stationery	—	—	2	20	—	163	2	20	—
28. Revenue	—	10	—	175	2	1,388	—	175	2
29. Settlement	—	—	4	—	20	—	385	1	20
30. Secretariat	1	—	64	—	90	3	712	6	91
31. Governor's Secretariat	—	—	—	11	—	26	—	11	—
32. Soldiers' Board	—	—	2	—	—	22	—	—	24
33. Transport	1	—	19	—	224	1	1,762	—	225
34. Tourism	—	—	3	—	35	—	115	1	35
35. Vidhan Sabha	—	—	4	—	7	—	46	—	7
36. Welfare	3	—	6	—	19	19	100	27	22
Total ..	67	—	1,407	69	6,205	579	49,071	6,182	6,272
								579	50,478
									6,251

M-Male.

F-Female.

TABLE 8
DISTRIBUTION OF HIMACHAL PRADESH GOVERNMENT EMPLOYEES (REGULAR) BY DEPARTMENT/OFFICE, STATUS
AND WITH HEADQUARTER AND DISTRICT-WISE BREAK-UP AS ON 31ST MARCH, 1970

Department/Office	Headquarters				District-Level									
	Gazetted		Non-Gazetted		Total	Kulu			Lahaul Spiti			Kinnaur		
	G	NG	G	NG		G	NG	Total	G	NG	Total	G	NG	Total
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1. Agriculture	7	156	163	7	173	180	—	9	9	4	118	122		
2. Animal Hus- bandry	5	24	29	1	70	71	—	24	24	2	99	101		
3. Food and Civil Supplies	2	32	34	—	24	24	—	4	4	—	—	—		
4. Civil Defence and Home Guards	3	20	23	—	7	7	—	—	—	1	9	10		
5. Consolidation	—	7	7	—	—	—	—	—	—	—	—	—		
6. Co-operative	8	64	72	1	57	58	—	19	19	1	24	25		
7. Development	7	51	58	6	82	88	2	43	45	1	69	70		
8. District Admi- nistration	—	—	—	5	95	100	3	57	60	9	114	123		
9. Economics and Statistics	4	37	41	1	4	5	—	—	—	1	3	4		
10. Education	13	59	72	9	1,067	1,076	—	294	294	1	354	355		
11. Employment	3	33	36	1	7	8	—	—	—	1	6	7		
12. Election	—	7	7	—	5	5	—	—	—	—	5	5		
13. Excise and Taxation	2	5	7	1	12	13	—	—	—	—	2	2		
14. Fisheries	1	16	17	—	15	15	—	—	—	—	3	3		
15. Forests	8	98	106	12	734	746	1	53	54	4	197	210		

16. Finance	—	13	13	14	—	—	9	10	1	11	12	—	—	—
17. Gazetteer	1	13	14	—	—	—	—	—	—	—	—	—	—	—
18. Industries	14	84	98	2	86	88	—	32	1	44	45	—	—	—
19. Judicial	8	59	67	—	24	24	—	—	—	3	3	3	3	3
20. Medical	77	556	633	17	269	286	3	86	89	5	169	174	—	—
21. M. P. P. and Power	6	167	173	4	180	184	—	28	28	3	23	26	—	—
22. Panchayats	3	34	37	—	—	—	—	—	—	1	13	14	—	—
23. Police	9	362	371	2	142	144	1	260	261	1	467	468	—	—
24. Prisons	—	—	—	—	8	8	—	—	—	—	—	—	—	—
25. Public Relations	8	52	60	1	12	13	—	5	5	—	10	10	—	—
26. P. W. D.	23	225	248	19	275	294	1	14	15	6	93	99	—	—
27. Printing and Stationery	2	185	187	—	—	—	—	—	—	—	—	—	—	—
28. Revenue	2	32	34	—	61	61	—	21	21	—	47	47	—	—
29. Settlement	—	—	—	—	—	—	—	—	—	—	—	—	—	—
30. Secretariat	65	811	876	—	—	—	—	—	—	—	—	—	—	—
31. Governor's Secretariat	3	37	40	—	—	—	—	—	—	—	—	—	—	—
32. Soldiers' Board	—	—	—	—	1	1	—	—	—	—	—	—	—	—
33. Transport	7	59	66	—	—	—	—	—	—	—	1	125	126	—
34. Tourism	3	26	29	—	41	41	—	—	—	—	—	—	—	—
35. Vidhan Sabha	4	53	57	—	18	18	—	10	10	1	5	6	—	—
36. Welfare	3	25	28	—	—	—	—	—	—	—	—	—	—	—
Total	—	301	3,402	3,703	90	3,478	3,568	12	970	982	44	2,002	2,046	—

Department/Office 1	Chamba			Bilaspur			Mandi			Mahasu		
	G 14	NG 15	Total 16	G 17	NG 18	Total 19	G 20	NG 21	Total 22	G 23	NG 24	Total 25
	1. Agriculture	3	127	130	4	90	94	15	366	381	39	468
2. Animal Hus- bandry	3	151	154	2	92	94	6	208	214	3	246	249
3. Food and Civil Supplies	—	5	5	—	5	5	—	7	7	—	10	10
4. Civil Defence and Home Guards	1	10	11	1	9	10	1	12	13	2	36	38
5. Consolidation	—	—	—	1	66	67	—	—	—	—	4	4
6. Co-operative	1	55	56	—	34	34	1	67	68	1	66	67
7. Development	8	149	157	2	75	77	11	345	356	11	257	268
8. District Admi- nistration	5	160	165	9	76	85	14	238	252	17	329	346
9. Economics and Statistics	1	4	5	—	—	—	4	4	4	1	4	5
10. Education	9	1,722	1,731	6	1,531	1,537	26	3,915	3,941	21	3,261	3,282
11. Employment	1	10	11	1	8	9	1	9	10	1	15	16
12. Election	—	10	10	—	10	10	—	13	13	—	14	14
13. Excise and Taxation	1	14	15	1	7	8	1	22	23	1	50	51
14. Fisheries	—	6	6	1	34	35	1	17	18	—	13	13
15. Forests	9	593	602	5	221	226	5	499	504	14	976	990
16. Finance	1	—	1	—	—	—	—	—	—	1	13	14
17. Gazetteer	—	—	—	—	—	—	—	—	—	—	—	—
18. Industries	1	93	94	2	63	65	2	158	160	1	94	95
19. Judicial	2	35	37	1	29	30	4	71	75	2	78	80
20. Medical	18	494	512	18	301	319	30	777	807	31	736	767

21. M. P. P. and Power	7	180	187	10	153	163	34	437	471	16	269	285
22. Panchayats	1	26	27	1	15	16	1	30	31	—	43	43
23. Police	2	399	401	1	302	303	3	592	595	4	817	821
24. Prisons	—	13	13	1	26	27	—	14	14	—	14	14
25. Public Relations	—	19	19	—	13	13	—	19	19	—	24	24
26. P.W.D.	18	272	290	14	141	155	30	379	409	31	514	545
27. Printing and Stationery	—	—	—	—	—	—	—	—	—	—	—	—
28. Revenue	4	203	207	—	84	84	—	174	174	—	222	222
29. Settlement	—	—	—	—	—	—	4	398	402	—	—	—
30. Secretariat	—	—	—	—	—	—	—	—	—	—	—	—
31. Governor's Secretariat	—	—	—	—	—	—	—	—	—	—	—	—
32. Soldiers' Board	—	3	3	—	3	3	1	3	4	—	—	—
33. Transport	2	194	196	1	241	242	1	284	285	5	805	810
34. Tourism	—	11	11	—	6	6	—	6	6	—	21	21
35. Vidhan Sabha	—	—	—	—	—	—	—	—	—	—	—	—
36. Welfare	2	23	25	—	4	4	—	12	12	—	25	25
Total ..	100	4,981	5,081	82	3,639	3,721	192	9,076	9,268	202	9,424	9,626

Department/Office	Kangra			Simla			Sirmur			Total District Staff		
	G	NG	Total	G	NG	Total	G	NG	Total	G	NG	Total
1.	26	27	28	29	30	31	32	33	34	35	36	37
1. Agriculture	11	378	389	1	63	64	8	247	255	92	2,039	2,131
2. Animal Hus- bandry	6	296	302	1	63	64	4	120	124	28	1,369	1,397
3. Food and Civil Supplies	1	28	29	—	29	29	—	5	5	1	117	118
4. Civil Defence and Home Guards	—	8	8	—	4	4	1	10	11	7	105	112
5. Consolidation	2	130	132	—	—	—	—	—	—	3	200	203
6. Co-operative	3	262	265	1	44	45	1	48	49	10	676	686
7. Development	23	447	470	3	62	65	6	110	116	73	1,639	1,712
8. District Admin- istration	18	210	228	7	124	131	5	155	160	92	1,558	1,650
9. Economics and Statistics	1	5	6	1	4	5	1	4	5	7	32	39
10. Education	59	8,317	8,376	15	1,520	1,535	10	1,614	1,624	156	23,595	23,751
11. Employment	1	26	27	1	16	17	2	47	49	10	144	154
12. Election	—	18	18	—	5	5	—	8	8	—	88	88
13. Excise and Taxation	1	38	39	3	32	35	—	20	20	9	197	206
14. Fisheries	1	36	37	—	—	—	—	7	7	3	131	134
15. Forests	9	929	938	12	180	192	7	405	412	78	4,787	4,865
16. Finance	1	53	54	1	25	26	1	—	—	1	7	111
17. Gazetteer	—	—	—	—	—	—	—	—	—	—	—	—
18. Industries	12	366	378	4	115	119	2	47	49	27	1,098	1,125
19. Judicial	9	160	169	2	56	58	1	25	26	21	481	502

20. Medical	48	1,460	1,508	14	407	421	23	475	498	207	5,174	5,381
21. M. P. P. and Power	18	743	761	26	320	346	26	309	335	144	2,642	2,786
22. Panchayats	—	—	—	—	—	—	1	22	23	5	149	154
23. Police	5	883	888	3	802	805	1	368	369	23	5,032	5,055
24. Prisons	1	33	34	—	13	13	1	43	44	3	164	167
25. Public Relations	1	27	28	1	16	17	—	18	18	3	163	166
26. P. W. D.	31	471	502	31	410	441	19	221	240	200	2,790	2,990
27. Printing and Stationery	—	—	—	—	—	—	—	—	—	—	—	—
28. Revenue	—	—	515	—	—	79	79	4	127	131	8	1,533
29. Settlement	—	—	—	—	—	—	—	—	8	4	406	410
30. Secretariat	—	—	—	—	—	—	—	—	—	—	—	—
31. Governor's Secretariat	—	—	—	—	—	—	—	—	—	—	—	—
32. Soldiers' Board	1	9	10	—	—	—	—	3	3	2	22	24
33. Transport	1	103	104	—	—	—	2	176	178	13	1,928	1,941
34. Tourism	—	14	14	—	21	21	—	5	5	—	125	125
35. Vidhan Sabha	—	—	—	—	—	—	—	—	—	—	—	—
36. Welfare	1	24	25	1	14	15	1	5	5	6	140	146
Total ..	265	15,989	16,254	128	4,424	4,552	127	4,652	4,779	1,242	58,635	59,877

STATISTICAL APPENDIX

PART B

LOCAL BODIES EMPLOYEES

TABLE 9 TO 11

TABLE—9 Number of employees working under Local Bodies in Himachal Pradesh as on 31st March, 1970 according to basic pay ranges.

TABLE—10 Number of employees working under Local Bodies in Himachal Pradesh as on 31st March, 1970 according to total emoluments ranges.

TABLE—11 Number of employees working under Local Bodies in Himachal Pradesh as on 31st March, 1970 in different Local Bodies.

TABLE 9
**DISTRIBUTION OF EMPLOYEES WORKING IN LOCAL BODIES IN HIMACHAL PRADESH AS ON 31ST MARCH, 1970
 ACCORDING TO BASIC PAY RANGES**

Basic pay range (Rs.)	Regular										Non-Regular				All employees		Percen- tage to total 13	
	Permanent			Temporary			Total		S.C./S.T.		Others		S.C./S.T.		Others			
	S.C. 2	S.C./ T. 3	Others 4	S.C./ T. 5	Others 6	S.C./ T. 7	Others 8	Total 9	S.C./ T. 10	Others 11	Total 12							
Below 75	978	1,212	111	102	1,089	1,314	35	46	1,124	1,360	2,484	76.0						
75—100	47	200	42	17	89	217	1	10	90	227	317	9.7						
100—150	15	212	1	30	16	242	1	7	17	249	266	8.1						
150—200	15	86	9	4	24	90	—	1	24	91	115	3.5						
200—300	2	54	—	1	2	55	—	1	2	56	58	1.8						
300—400	—	18	—	—	—	18	—	—	—	18	18	0.6						
400—500	—	5	—	—	—	5	—	—	—	5	5	0.2						
500—750	—	2	—	—	—	2	—	—	—	2	2	0.1						
750—1000	—	1	—	—	—	1	—	—	—	1	1	—						
1000—1500	—	—	—	—	—	—	—	—	—	—	—	—						
1500—2000	—	1	—	—	—	1	—	—	—	1	1	—						
2000 and above	—	—	—	—	—	—	—	—	—	—	—	—						
Total ..	1,057	1,791	163	154	1,220	1,945	37	65	1,257	2,010	3,267	100.0						

TABLE 10

**DISTRIBUTION OF EMPLOYEES WORKING IN LOCAL BODIES IN
HIMACHAL PRADESH AS ON 31ST MARCH, 1970
ACCORDING TO TOTAL EMOLUMENTS RANGES**

Total emoluments range (Rs.)	Number of employees			Mid-value of the range (Rs.)	Estimated annual expenditure on total emoluments (Rs.)
	Regular	Non- Regular	Total		
Below 75	186	57	243	50.00	1,45,800.00
75-100	52	10	62	87.50	65,100.00
100-150	273	22	295	125.00	4,42,500.00
150-200	1,689	11	1,700	175.00	35,70,000.00
200-300	746	2	748	250.00	22,44,000.00
300-400	131	—	131	350.00	5,50,200.00
400-500	51	—	51	450.00	2,75,400.00
500-750	30	—	30	625.00	2,25,000.00
750-1000	5	—	5	875.00	52,500.00
1000-1500	1	—	1	1250.00	15,000.00
1500-2000	1	—	1	1750.00	20,400.00
2000 and above	—	—	—	2500.00	—
Total ..	3,165	102	3,267	X	76,05,900.00

TABLE 11

**DISTRIBUTION OF EMPLOYEES AS ON 31ST MARCH, 1970 IN DIFFERENT
LOCAL BODIES IN HIMACHAL PRADESH**

Name of Local Body	Number of employees		
	Regular	Non- Regular	Total
1. Solan (M.C.)	159	2	161
2. Rampur (M.C.)	37	—	37
3. Theog (S.T.C.)	29	3	32
4. Dhalli (N.A.C.)	4	3	7
5. Arki (N.A.C.)	10	5	15
6. Chamba (M.C.)	89	22	111
7. Dalhousie (M.C.)	45	2	47
8. Dalhousie (C.B.)	71	—	71
9. Bakloh (C.B.)	63	3	66
10. Nahan (M.C.)	145	4	149
11. Paonta Sahib (M.C.)	24	—	24
12. Bilaspur (M.C.)	42	11	53
13. Shri Naina Devi ji (S.T.C.)	8	2	10
14. Mandi (M.C.)	159	—	159
15. Sunder Nagar (M.C.)	49	6	55
16. Dharamsala (M.C.)	93	4	97
17. Yol (C.B.)	113	2	115
18. Una (M.C.)	31	—	31
19. Palampur (M.C.)	35	2	37
20. Nurpur (M.C.)	15	6	21
21. Kangra (M.C.)	36	5	41
22. Hamirpur (N.A.C.)	15	—	15
23. Kulu (M.C.)	57	3	60
24. Manali N.A.C.)	18	8	26
25. Simla (M. Corp.)	1,542	—	1,542
26. Nalagarh (M.C.)	35	—	35
27. Jutogh (C.B.)	54	—	54
28. Subathu (C.B.)	49	3	52
29. Kasauli (C.B.)	83	4	87
30. Dagshai (C.B.)	55	2	57
Total ..	3,165	102	3,267

STATISTICAL APPENDIX

PART C

PUBLIC UNDERTAKING EMPLOYEES

TABLES 12 TO 14

TABLE—12 Distribution of Public undertaking employees as on 31st March, 1970 according to monthly basic pay and caste.

TABLE—13 Distribution of Public undertaking employees as on 31st March, 1970 according to total emoluments.

TABLE—14 Distribution of Public Undertaking employees as on 31st March, 19~~69~~ by nature of post.

TABLE 12

DISTRIBUTION OF EMPLOYEES WORKING IN PUBLIC UNDER TAKINGS
IN HIMACHAL PRADESH AS ON 31ST MARCH, 1970 ACCORDING TO BASIC
PAY RANGES

Basic pay range (Rs.)	Permanent		Temporary		Daily paid		Total		Total
	S.C./ S.T.	Others	S.C./ S.T.	Others	S.C./ S.T.	Others	S.C./ S.T.	Others	
1	2	3	4	5	6	7	8	9	10
Below 75	9	23	26	404	46	87	81	514	595
75—100	156	251	16	94	16	74	188	419	607
100—150	75	193	15	359	11	110	101	662	763
150—200	2	43	—	18	9	10	11	71	82
200—300	1	27	—	7	—	13	1	47	48
300—400	—	6	—	5	—	2	—	13	13
400—500	—	1	9	—	2	—	1	11	12
500—750	—	4	—	—	—	—	—	4	4
750—1000	—	1	—	1	—	—	—	2	2
1000—1500	—	—	—	—	—	—	—	—	—
1500—2000	—	—	—	—	—	—	—	—	—
2000 and above	—	—	—	—	—	—	—	—	—
Total ..	244	557	57	890	82	296	383	1,743	2,126

TABLE 13

DISTRIBUTION OF EMPLOYEES WORKING IN PUBLIC UNDERTAKINGS
(REGULAR) IN HIMACHAL PARDESH AS ON 31ST MARCH, 1970 ACCORD-
ING TO TOTAL EMOLUMENTS RANGES

Total emoluments range (Rs.)	Number of employees	Mid- value (Rs.)	Estimated an- nual expen- diture on total emoluments (Rs.)	
			2	3
1	2	3	2	3
Below 75	92	50.00	55,200.00	
75—100	46	87.50	48,300.00	
100—150	303	125.00	4,54,500.00	
150—200	602	175.00	12,64,200.00	
200—300	635	250.00	19,05,000.00	
300—400	108	350.00	4,53,600.00	
400—500	45	450.00	2,43,000.00	
500—750	34	625.00	2,55,000.00	
750—1000	4	875.00	42,000.00	
1000—1500	3	1250.00	45,000.00	
1500—2000	—	1750.00	—	
2000 and above	—	2500.00	—	
Total ..	1,872	X	47,65,800.00	

TABLE 14

DISTRIBUTION OF EMPLOYEES AS ON 31ST MARCH, 1970 IN DIFFERENT PUBLIC UNDERTAKINGS BY NATURE OF POST

Name of Public Undertaking	Number of employees					Total				
	Executive	Technical and Professional	Clerical	Others	2	3	4	5	6	
1. Khadi and Village Industries Board, Kalpa, Kinnaur	2	5	—	—	—	—	—	—	7	7
2. Himachal Pradesh Financial Corporation, Simla	1	1	8	2	—	—	—	—	12	12
3. The Himachal Pradesh State Small Industries and Export Corporation, Simla	2	—	7	8	—	—	—	—	17	17
4. The Himachal Pradesh Mineral and Industrial Development Corporation Ltd., Simla	2	—	3	1	—	—	—	—	6	6
5. Himachal Pradesh Board of School Education, Simla	1	—	26	3	—	—	—	—	30	30
6. Himachal Pradesh Khadi and Village Industries Board, Simla	1	3	4	3	—	—	—	—	11	11
7. Rosin and Turpentine Factory, Bilaspur	4	121	13	62	—	—	—	—	200	200
8. Mandi-Kulu Road Transport Corporation, Mandi	3	403	146	258	—	—	—	—	810	810
9. Nahan Foundry Ltd., Nahan	55	550	57	198	—	—	—	—	860	860
10. Rosin and Turpentine Factory, Nahan	2	32	12	76	—	—	—	—	122	122
11. Nahan Hosieries, Nahan (A unit of Himachal Pradesh State Small Industries Corporation Ltd.)	—	3	—	2	—	—	—	—	5	5
12. Nahan Ceramics, Paonta Sahib (A unit of Himachal Pradesh Mineral and Industrial Development Corporation Ltd.)	1	11	2	2	—	—	—	—	16	16
13. Himachal Pradesh State Small Industries Corporation, Chamba (Footwear Factory, Chamba)	—	16	1	2	—	—	—	—	19	19
14. Khadi and Village Industrial Board, Mahasu	—	11	—	—	—	—	—	—	11	11
Total ..	74	1,156	279	617	—	—	—	—	2,126	2,126

